

**Local Area Agreement 2008-2011****01 November 2010**

<b>Priority</b>	A Growing Economy
<b>Outcome</b>	Reduce the gap in benefit claims, & employment rates between priority communities and Devon average.
<b>Lead Contact:</b>	Janet Sinclair - Job Centre+
<b>RAG Status:</b>	<b>Amber</b>
<b>Review:</b>	Quarter 2 Programme Review 2010-11

**Recommendations**

Support increased allocations of resources for this work in response to increased demand. Note that all DSP Board members are employers too and can have an impact on this agenda by not only the creation of work opportunities in priority communities but also by considering apprenticeships, advertising all vacancies via JCP , training and development opportunities, work experience or placements, advice to job seekers on successful applications and other such initiatives.

**Summary Statement**

JSA register in Devon has fallen for the seventh consecutive month to 8,188, the lowest figure since Nov 2008. Youth unemployment [those aged 18-24years old] which had been a key concern, has stabilised at 2375 and 29% of the total JSA register, a reduction of 1035 or 30% on February 2010 when 3410 were claiming JSA , 31.7% of the register. Long-term unemployed people, measured at 6 months and 12 months of unemployment, has decreased for the fifth month in succession, but at 2205 or 26.9% of the register this still remains a concern.

Unfortunately, we are unable to comment on the latest vacancy datasets as Jobcentre vacancy data for September 2010 has been withdrawn. This is due to problems identified with the source data supplied by DWP which they are currently investigating. We aim to provide an update in the Q3 narrative early next year.

With regard to NI153, the target looking at JSA customers in the 11 Priority Communities within Devon, the following table summarises the latest position;

Priority Communities			Rest of Devon		
Apr09	914	2.5%	Apr08	4592	1.0%
Dec09	1757	4.8%	Dec09	9734	2.2%
Jan10	1873	5.1%	Jan10	10704	2.4%
Feb10	1864	5.1%	Feb10	10766	2.5%
Mar10	1809	4.9%	Mar10	10328	2.5%
April 10	1680	4.6%	April 10	9463	2.2%
May 10	1555	4.2%	May 10	8714	2.0%
June 10	1489	4.0%	June 10	8292	1.9%
July 10	1477	4.0%	July 10	8269	1.9%
August 10	1454	3.9%	August 10	8208	1.9%
Sept 10	1441	3.9%	Sept 10	8188	1.9%

The CSR indicated the severity of the cuts but there is still little detail of what these will mean in practise. However, we do know that the cuts will lead to changes and challenges and the need to deliver more for less.

The new coalition Government is introducing measures to reform the welfare state and these will have significant impact on the LAA 24 target in the longer term.

**NI146**

The system of collecting and recording performance against the Ni 146 target continues to pose a challenge. Customers with a learning difficulty must be in paid work and have had an annual review to count and conducting reviews on customers who are successful in moving into work is not the key priority of the Health & Social Care Partnership who are currently only achieving 75-80% of annual reviews on time.

The performance data fluctuates and recent figures, collected by the Ni 146, group, suggest the target has been achieved with 111 people 'in work' out of a total of 1940 equating to 5.7%. The above data suggests Job starts are on target but these have to be cross-checked with annual reviews.

**Other Information**

<b>Key to Performance Status:</b>						
Project/Programme Status	No Data	Milestone Missed	Red	Amber	Green	Completed

**Projects**

**NI146 Increasing employment opportunities & employment rate for adults with learning disabilities (LAA-GE24a)** Amber **Responsible Officer: Janet Sinclair - Job Centre+**

Date	Milestone/Outputs Expected	Achieved/Review
01/11/2010	Dream Catcher Project	Funded for Productive Skills for Devon (PS4D) to support 20 work placements for excluded young people and offer training and a discretionary fund. The project still has capacity for starts and future progress will be discussed at a meeting on the 5th of November. This could include alternative ways of supporting young disadvantaged people into work.
01/11/2010	Making Work Pay	92 referrals [ project total 150 by March 2011] of which all but 1 have indicated a significant financial incentive to work... Jobs gained by people with a learning disability show an increase in those working full time. Bid has gone in to a health fund on the back of this project to run benefit workshops for people supporting (Public Service Agreement) PSA16 customers across Devon.
01/11/2010	Self Employment sub group - route way into work for NI 146	This is work in progress. We are looking to add 'pace and purpose' to the customer journey for people with a Learning Disability. This might include a set number of interventions which would lead them to paid work or S/E. We are also picking up S/E through the NI 153 agenda and will produce a S/E toolkit held on DCC and ECC website. This focus on S/E is in line with the SLIM research.
31/03/2011	Project End	

**NI153 Tackling worklessness in Devon's priority communities (LAA-GE24b)** Green **Responsible Officer: Janet Sinclair - Job Centre+**

Date	Milestone/Outputs Expected	Achieved/Review
01/11/2010	Report back on progress at the Employment & Skills Board (ESBs)	Exeter and Heart of Devon (EHOD) ESB has 'out of work' as a key strand of their work and is supporting 3 projects to move local unemployed people into work. One innovative project around the new airport hotel aims to support the local employer and economy by progressing as many local unemployed people as possible, at entry level, supervisory or management level into local jobs. The North Devon ESB is starting to set its priorities with a focus around Young People
01/11/2010	Complete event planning for Housing frontline staff on JCP services. Agree & implement local lettings policy priority for people in work with North Devon Homes and spread as good practice	A pan Devon Housing and employment event will take place on 04/11/10 for circa 100 people funded by Enhanced Housing Options to bring housing advice and JCP staff together to improve joint working and increase the number of people in social housing who move into work. All JCP areas advertise weekly job sheets on the Devon Home Choice webpage to encourage customers to look for work.
01/11/2010	Publicize, promote and prioritize FJF, YP Guarantee and Backing Young Britain.	We have had 294 Future Jobs Fund vacancies, 287 have started of which 186 have either left or completed. 60 have gone into full time employment and a small percentage into FTE.
01/11/2010	Link Total Place initiative to Worklessness Group	The initial phase of this project, now called Working Together, is complete. Ian Hobbs is requesting support from Government to pilot our work in this area. This is the Devon Worklessness Group working with the Social Inclusion group.
01/11/2010	Bring accommodation needs and job opportunities together. Focus on a small case load of people who must relocate – domestic violence, offenders, LD, care leavers	Milestone overtaken by Milestone number 8 (Enhanced Housing Options project -Housing Initiatives) so longer need to report.
31/03/2011	Project End	

<b>Key to Performance Status:</b>						
Performance Indicators:	No Data	Well Below Target	Below Target	On Target	Above Target	Well Above Target
<b>Key to change on same period in previous year:</b>						
↑	Improved Performance	↓	Worse Performance	↔	Unchanged	
<b>Key to +/- Column:</b>						
+	Higher figures are better	-	Lower figures are better	OFF	Direction cannot be determined.	

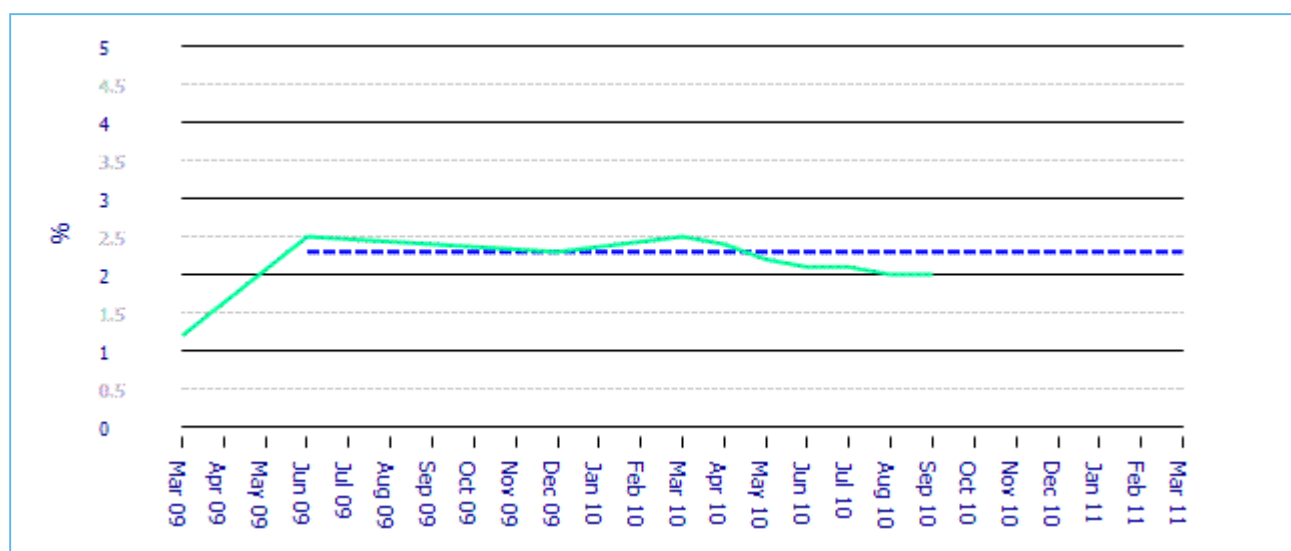
Performance Indicators							
Code	Title	+/-	Instance	Annual Target	Status	Improvement	Actual to Date
NI 146	Adults with learning disabilities in employment	+	FY 2008-09	LAA baseline	No Target	n/a	3.6%
		+	FY 2009-10	4.1%	Above Target	↑	4.2%
		+	FY 2010-11	4.7%	Well Below Target	↓	3.6% (6/12)
LAA24a	Working age out of work benefit claim rate in the 13 priority communities	-	FY 2008-09	LAA baseline	No Target	n/a	1.2%
		-	FY 2009-10	2.3%	Well Below Target	↓	2.5%
		-	FY 2010-11	2.3%	Well Above Target	↑	2.0% (6/12)

**Priority Communities FY 2010-11**

Area	Actual
Priority Communities - Barnstaple	1.4% (6/12)
Priority Communities - Bideford & Northam	3.5% (6/12)
Priority Communities - Ilfracombe	1.7% (6/12)
Priority Communities - Exeter	2.3% (6/12)
Priority Communities - Exmouth	1.3% (6/12)
Priority Communities - Tiverton	1.5% (6/12)
Priority Communities - Newton Abbot & Kingsteignton	2.8% (6/12)
Priority Communities - Teignmouth	2.1% (6/12)
Priority Communities - Dawlish	0.6% (6/12)
Priority Communities - Honiton	0.7% (6/12)
Priority Communities - Totnes	0.9% (6/12)

NI 117	16 to 18 year olds who are not in education, employment or training (NEET)	-	2009	5.0%	Well Below Target	↑	5.7%
		-	2010	4.5%	Data not due	n/a	n/a
		-	2011	4.5%	Data not due	n/a	n/a

**LAA24a - Working age out of work benefit claim rate in the 13 priority communities**



**Key to Performance Status:**

Risks: Review overdue (0+) Very high (20+) High (12+) Medium (8+) Low (1+)

**Risks**

Code	Title	Review Date	Risk Impact	Risk Likelihood	Status	Notes
LAA 24 Risk 1	Continued economic downturn increasing the numbers of long term unemployed people	19/08/2010	5 - Catastrophic	4 - Probable	Very high (20)	

<b>Risks</b>						
<b>Code</b>	<b>Title</b>	<b>Review Date</b>	<b>Risk Impact</b>	<b>Risk Likelihood</b>	<b>Status</b>	<b>Notes</b>
LAA 24 Risk 2	<b>Vacancies may not be notified as expected.</b>	19/08/2010	4 - Major	4 - Probable	High (16)	
LAA 24 Risk 3	<b>Current policy places more unemployed on JSA from ESA/IB after work capability assessment.</b>	19/08/2010	3 - Moderate	5 - Very likely	High (15)	Policy change due Feb 11 impact will not be seen until late 2011
LAA 24 Risk 4	<b>Those registered as lone parents are required to look for work</b>	19/08/2010	3 - Moderate	5 - Very likely	High (15)	Changes brought forward by Coalition Govt.
LAA 24 Risk 5	<b>NI146 requires annual review which may be behind schedule</b>	19/08/2010	4 - Major	5 - Very likely	Very high (20)	Reviews carried out by Health & Social Care Partnership
LAA 24 Risk 6	<b>Fluctuations in JSA levels</b>	19/08/2010	3 - Moderate	5 - Very likely	High (15)	Impact is on priorities communities.