

Deadline for return – 15 October 2009 (Quarter 2 Performance Report)

Local Area Agreement 2008-2011

LAA Priority: Reduce the gap in benefit claims rates and employment rates between priority communities and the average for Devon (LAA24)

Lead Contact: Janet Sinclair/Liz Wood

RAG Status: **Amber**

RED = fundamental blockage to progress with milestones and/or achievement of target
AMBER = positive movement but with risks to achievement of milestones and/or target (so cannot say with confidence that priority would be achieved)
GREEN = on track to achieve target and Milestones

Delivery Board Recommendations *(Please list any decisions/actions required on the part of the Delivery Board)*

Delivery Board are asked to:

Summary Statement:

Unemployment in the DCC area reduced slightly last month: we also took more Vacancies than last year and had more unfilled job opportunities against the trend in other LAs in our District.

However, the numbers of long-term unemployed people continues to rise – 2,730 or 27.1% over 6 months [last year 885, 15.3%] and 745 or 7.4% unemployed over 12 months [last year 295, 5.1%]. This puts the achievement of NI 153 at risk despite the partnership and community activities across Devon to support unemployed people.

The success of the Future Jobs Fund bid will help us to move long term unemployed young people into work with approximately 118 new jobs in the Devon County Council Area. Additionally, we hope to influence organisations such as Princes Trust. Pluss and St Loyes to put their pledged job opportunities in our priority wards. The launch of the Backing Young Britain will also help engage employers to support the growing number of long term unemployed young people into work opportunities.

Devon Worklessness Group is the main meeting to support NI 153 across DCC. Its work is being supported by workshops to understand and agree action plans to address the barriers faced [finance, debt and benefits] and issues presented by priority groups [Young people, Offenders/ drug misusers, minority groups [travellers] and people with mental health issues].

Bi-monthly meetings of the **NI 146 Group** address this target and they report to the Devon Worklessness Group. Their key activities include,

- To work together in a new partnership relationship to successfully deliver sustained job entries

- This will involve challenging some current assumptions and practise and will require a new outcome focus to funding
- An Employment Strategy will be drafted under the 3 key areas – **Attract; Prepare and Employ.**
- Key people and agencies will affirm the ‘assumption and expectation of employment’ for all those in the 18-30 age range.
- Promote this agenda to key JCP staff – Disability Employment and Recruitment Advisers
- Pilot a case conference approach to resolve individual barriers to work
- Set a target in each of area, of LD customers moving into work of at least 16 hours.

Please update the data for quarter 2								
Performance Indicators – <u>National and Local</u>								
Code	Title	+/- (see 1 below)	Year	Annual Target	Status (see 2 below)	Improvement (see 3 below)	Actual to Date	Officer Notes
NI 146	Adults with learning disabilities in employment		FY 2008-09	Baseline for LA	Data not due		n/a	The final target will be confirmed when the data for 08/09 is available.
LAA 24a	Working age out of work benefit claim rate in the 13 priority communities identified in the Devon Economic Strategy		FY 2008-09		Data not entered			Subject to final agreement on LSOAs for inclusion

Key to symbols (insert as appropriate):

1. + equals higher figures are better and – equals lower figures are better
2. **No Data/Well Below Target/Below Target/On Target/Above Target/Well Above Target**
3. Improved Performance ↑ Worse Performance ↓ Unchanged ↔

Key Milestones (Last Quarter – Quarter 2 09/10, ends 30 September 09)				
	Description	Date	Outputs expected	Achieved/missed
1.	Plan themed workshops. [Y/P, Offender Group]	Date YP workshop planned for 30/09/09. Offender Group at early planning stage	Outputs expected To allocate time for partners to identify issues. Agencies take lead and report back actions agreed to WLN Group	
2.	Implement recommendations	Ongoing	Assessment	

	in the Houghton report and spread best practise from other Las.		against the LA Strategic Framework	
3.	Develop a plan with key partners to support the Travelling Community into work.	Multi agency surgery on 13/10/09 leading to enhanced access to training to move into work. Enterprise Fair Spring 2010		
4.	Plan Employment, Advice and Training events in Devon		Multi agency events to support unemployed.	
5.	Work on an outcome focussed Employment strategy for people with Learning Disability	September 09	Targeted strategy to deliver job F/T outcomes	
6.	Support bid for Project Search Pilot in Devon	Mid October 09	Develop a pathway to work for special school via internship with Large public organisation	
7.	JCP to use flexibilities within the Local Employment Partnership recruitment process to employ 2 LD customers.	End of 2009	2 LD customers enter F/T work. Expand to look at opportunities in DWP. The recruitment process acts as a guideline for other public sector organisations.	
8.	Deliver a Devon and Cornwall wide 'Valued in Public' event.	2 events 24/11/09 and 21/04/10 with regional support	Gain commitment of large public sector organisations	

Key Milestones (This Quarter – Quarter 3 09/10, ends 31 December 09)

1.	Valued in Public event	24/11/09	Public sector to revise recruitment practises to be more inclusive
2.	Launch of Valued in Employment Now – employment strategy	26/11/09	Devon to run workshop of best practise on NI 146
3.	Bideford – Vision and networking event	17/11/09	To promote joined up partnership work in East the Water and knowledge of current activity
4.	Travellers surgery Day	13/10/09	To bring services to travellers and engage them on journey to work.
5.	Delivery and evaluation strategy for successful 1 year PSA16 bid.	November	To offer benefit review and assessment to family and LD customer to promote progress to paid work.
6.	Fill Future Jobs Fund job	November	To progress Long term YP into work in

	Vacancies		priority communities
7.	Identify key issues for offender. Drug misuse customers	December	Key agencies to agree SLA that treats customers who are moving forward as a priority.
8	Agree next steps and action plan from YP workshop held on 30/09/09	November	To ensure best value and cohesion between the provision to support YP[NEETs] and YP in 18-25 year old age group
9	Agree which work can be funded under different funding streams [Worklessness. Growth Fund, RIEP]	October	

Key Risks (Please update the following with reference to scoring guidelines below**)**

Risk	Impact	Likelihood	Score	Mitigation
1. Continued economic downturn increasing the numbers of long term unemployed people.				Working with public sector as the largest employers to open up their job opportunities to priority customers.
2. Seasonal vacancies are mitigating the worst impact of the recession				

Spatial Implications

District	Impact (insert √ or x or unknown)	Disaggregated Data (√ or x)	Examples of Local Delivery Outcomes
Exeter			Exeter Positive Steps Group is taking forward community engagement in priority communities to support worklessness agenda.
East Devon			
Mid Devon			
North Devon			Transform leads on community engagement in Ilfracombe . NDH is piloting a number of community initiatives in Barnstaple
Torridge			Torridge Connect is in embryonic stages but has 2 community events planned in July
West Devon			West Devon Connect leads on community engagement and access to services.
South Hams			Launch of Teignbridge Direct - November
Teignbridge			Launch of Teignbridge Connect

*Risks – Scoring Guidelines:		
Likelihood of risk:	Impact of risk:	Total risk score (likelihood x impact)
1 – Very low 2 – Low 3 – Medium 4 – High 5 – Very high	1 – Insignificant 2 – Minor 3 – Moderate 4 – Serious 5 – Very serious	1 – 6 Low 8 – 12 Medium 14 – 20 High Over 20 Very high