

**Deadline for return – 21 January 2010 Quarter 3 Performance Report  
(30<sup>th</sup> Sept – 31<sup>st</sup> Dec 09)**

**Local Area Agreement 2008-2011**

**LAA Priority:** Reduce the gap in benefit claims rates and employment rates between priority communities and the average for Devon (LAA24)

**Lead Contact:** Janet Sinclair/Liz Wood

**RAG Status:** Red Amber Green (delete as appropriate)

<p><b>RED</b> = fundamental blockage to progress with milestones and/or achievement of target <b>AMBER</b> = positive movement but with risks to achievement of milestones and/or target (so cannot say with confidence that priority would be achieved) <b>GREEN</b> = on track to achieve target and Milestones</p>
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**Delivery Board Recommendations:**

**Delivery Board are asked to:**

**Support increased allocations of resources for this work in response to increased demand.**

**Summary Statement:**

Between May 2009 and October 2009 unemployment in the DCC area decreased month on month from 11,204 -9,645, last month we saw a small increase to 9,837 but figures released today show a reduction again to 9,734. With the focus on youth unemployment, I am also glad to report that after hitting a high of 3,690 unemployed young people between the ages of 18-24 in March 2009, this total has reduced to 3,035 in December 2009.

The launch of the Backing Young Britain, the availability of the Future Jobs Fund opportunities and the new guarantees for Young People is helping us to support long term unemployed young people into work. The proposed second FJF bid will help us further to stop the rise in youth unemployment, a challenge set out in the White Paper, ' Building Britain's Recovery'.

Locally, St Loyes has launched an innovative way of employing, sustaining and monitoring young people in work, has pledged more job opportunities and will encourage young people to tell their story to publicize the success of FJF.

There was however a 32.8% reduction in vacancies, down to 3,035 notified to JCP last month but this is still 571 more vacancies than in December 2008.

The numbers of long-term unemployed people measured at 6 months and 12 months of unemployment are significantly higher this year [2410 at 6 months; 885 at 12 months] compared to last year [1140 at 6 months: 320 at 12 months]. However, the numbers reaching 6 months of unemployment are decreasing from the high of 2750 In August 2009 but the numbers reaching 12 months of unemployment are still rising month on month. This group will benefit from the additional help of Flexible New Deal, delivered by Working Links and will require a partnership and collaborative approach to overcoming the barriers they face to securing and sustaining work.

**The bi-monthly Devon Worklessness Group** is the main meeting to support NI 153 across DCC. It has support, input and updates from Housing, Careers South West.CAB, Health/ Mental health, GOSW, LSC, transport, Learning Disability partnership , drug misuse and a wide range of Third Sector organisations to ensure that whenever possible our work increases the numbers of people in work and supports other key LAAs.

The **NI 146 Group** is also a multi agency bi-monthly meeting whose aim is to increase the number of adults with a learning disability in paid work. On the 26/11/09 the ‘Valued in Employment Now’ employment strategy for people with a learning disability was launched and Devon is using this as a framework for our local action plan fro which there is multi agency commitment. The MI for this client group is ‘flaky’ and we are looking at the processes to ensure we collect accurate and timely data so that we can set and then drive activities to delivery this target.

**Update for Qtr 3 please (if possible)**

**Performance Indicators – National and Local**

Code	Title	+/- (see 1 below)	Year	Annual Target	Status (see 2 below)	Improve ment (see 3 below)	Actual to Date	Officer Notes
NI 146	Adults with learning disabilities in employment		FY 2008 -09	Baseli ne for LA	Data not due		n/a	The final target will be confirmed when the data for 08/09 is available.
LAA 24a	Working age out of work benefit claim rate in the 13 priority communities identified in the Devon Economic Strategy		FY 2008 -09		Data not entered			Subject to final agreement on LSOAs for inclusion

**Key to symbols (insert as appropriate):**

1. + equals higher figures are better and – equals lower figures are better
2. **No Data/Well Below Target/Below Target/On Target/Above Target/Well Above Target**
3. Improved Performance ↑ Worse Performance ↓ Unchanged ↔

**Key Milestones (Last Quarter – Quarter 3 09/10, ends 31 December 09)**

	Description	Date	Outputs expected	Achieved/missed
1.	Valued in Public event	24/11/09	Public sector to revise	Delivered and planning second

			recruitment practises to be more inclusive	event on 21/04/10
2.	Launch of Valued in Employment Now – employment strategy	26/11/09	Devon to run workshop of best practise on NI 146	Successful event and workshop.
3.	Bideford – Vision and networking event	17/11/09	To promote joined up partnership work in East the Water and knowledge of current activity	Well-attended event by local partners. Application to PSfD capital funds to support conversion of Bideford TTS building to be as 'economic activity centre' as per vision.
4.	Travellers surgery Day	13/10/09	To bring services to travellers and engage them on journey to work.	Successful Surgery- clearly highlighted the need for the Micro Enterprise Event we want to fund through the Worklessness budget.
5.	Delivery and evaluation strategy for successful 1 year PSA16 bid.	November	To offer benefit review and assessment to family and LD customer to promote progress to paid work.	Training for key workers in Feb, Welfare Rights agency will start delivery to customers 01/03/10
6.	Fill Future Jobs Fund job Vacancies	November	To progress Long term YP into work in priority communities	Advertising and matching YP to vacancies a top priority. Second bid for FJF from Devon.
7.	Identify key issues for offender. Drug misuse customers	December	Key agencies to agree SLA that treats customers who are moving forward as a priority.	Area of work that needs attention. We need to encourage probation to work with us through the Devon worklessness Group
8	Agree next steps and action plan from YP workshop held on 30/09/09	November	To ensure best value and cohesion between the provision to support YP[ NEETs] and YP in 18-25 year old	JCP/ Connexions agreement for 'warm' handover of NEETS and JCP have dedicated advisers for YP.

			age group	
9	Agree which work can be funded under different funding streams [Worklessness. Growth Fund, RIEP]	October		Ongoing

**Key Milestones (This Quarter - Quarter 4 09/10, ends 31 March 2010)**

	Description	Date	Outputs expected
1.	Develop work Devon-wide with Enhanced Housing Options [EHO] to bring accommodation needs and job opportunities together. Focus on a small case load of people who must relocate – domestic violence, offenders, LD, care leavers	On going – monthly meetings of EHO	
2.	Engage with probation and bring the 'offending' issues to the Worklessness Group	For next meeting on 17/03/10	
3.	Publicize, promote and prioritize FJF, YP Guarantee and Backing Young Britain.	Ongoing	FJF jobs filled promptly and sustained whenever possible.
4.	Agree baseline, delivery processes and performance target for Ni 146- develop work on action plan	Ongoing	Target and delivery plan to achieve!
5	Appoint JCP secondee in procurement directorate of DCC with RIEP funds	Beginning of March	Engage DCC contract holders in the LEP and worklessness agenda.
6	To bring the worklessness agenda to the EHOD, E and S Board now this is agreed as a the priority	Ongoing	
7	Link Total Place initiative to Worklessness Group	Ongoing	

**Key Risks (\*Please update with reference to scoring guidelines below)**

Risk	Impact	Likelihood	Score	Mitigation
1. Continued economic downturn increasing the numbers of long term unemployed people.				Working with procurement directorate to engage wider business community in the worklessness agenda as public sector face a squeeze on jobs.
2. Vacancies may not be notified as expected.				

<b>Spatial Implications</b>
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District	Impact (insert √ or x or unknown)	Disaggregated Data (√ or x)	Examples of Local Delivery Outcomes
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<b>*Risks – Scoring Guidelines:</b>
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Likelihood of risk:	Impact of risk:	Total risk score (likelihood x impact)
1 – Very low 2 – Low 3 – Medium 4 – High 5 – Very high	1 – Insignificant 2 – Minor 3 – Moderate 4 – Serious 5 – Very serious	1 – 6 Low 8 – 12 Medium 14 – 20 High Over 20 Very high