

## Quarter 4 Performance Report (1<sup>st</sup> Jan 2010 – 31<sup>st</sup> March 2010)

### Local Area Agreement 2008-2011

**LAA Priority:** Develop and harness skills to achieve a competitive economy (LAA17)

**Lead Contact:** Andrew Lightfoot

**RAG Status:** Green

**RED** = fundamental blockage to progress with milestones and/or achievement of target  
**AMBER** = positive movement but with risks to achievement of milestones and/or target (so cannot say with confidence that priority would be achieved)  
**GREEN** = on track to achieve target and Milestones

#### Delivery Board Recommendations:

**Delivery Board are asked to:** Note the positive progress on developing a strategic approach to adult training provision across Devon, Plymouth and Torbay.

#### Quarter 4 Summary Statement:

The £1.41m reward grant has been allocated to projects and the 6 themes for the Productive Skills for Devon work plan are being delivered. In addition, further 'joining up' is being achieved between the 14-19 agenda and adult training, between the four Employment and Skills Boards across Devon, Plymouth and Torbay and between skills research and the Local Economic Assessments being undertaken across the sub region.

#### End of year 2 review:

##### Achievements:

Reward grant of £2.13m achieved from LPSA2 programme;

Funds being reinvested in an agreed programme of work covering:

- research into skills needs, worklessness and skills gaps across the sub region;
- support for Employment and Skills Boards and Workforce Development Groups;
- Backing Young Devon projects, including links to the Future Jobs Fund and apprenticeships;
- Transforming Devon's Skills through outreach work targeting employability skills for hard to reach groups;
- Growing Productive Skills for Devon, especially women entrepreneurs;
- Creating New Skills4Devon, related to economic growth areas and social entrepreneurs.

##### Outcomes for local people:

Individuals in the various target groups are being helped improve their skills at all different levels and access employment in many parts of the county, as outlined above. This work is all the more important as the economic climate has reduced employer spend on training and employment opportunities have reduced. Going forward, the c25% reduction in budgets for Further Education Colleges providing adult responsive training will create additional challenges.

##### Value for money:

Particularly through making stronger connections between employers, training providers and public agencies and with a better evidence base, resources are being better targeted.

Performance Indicators – <u>National and Local</u>								
Code	Title	+/- (see 1 below)	Year	Annual Target	Status (see 2 below)	Improvement (see 3 below)	Actual to Date	Officer Notes
NI 164	Proportion of population qualified to at least level 3 or higher	+	2009	51.9%	Data not due	n/a	n/a	2009 and 2010 data will not be due until October 2010.
			2010-11		Data not due			

**Key to PI symbols (insert as appropriate):**

1. **+** equals higher figures are better and **-** equals lower figures are better
2. **No Data/Well Below Target/Below Target/On Target/Above Target/Well Above Target**

Well Below Target	Under	5%
Below Target	Under	0.0001%
On Target	On	
Above Target	Over	0.0001%
Well Above Target	Over	5%

3. Improved Performance ↑ Worse Performance ↓ Unchanged ↔ compared with the same period in the previous year

**Key Milestones (Last Quarter – Quarter 4 09/10, ends 31 March 2010)**

	Description	Date	Outputs expected	Achieved/missed
1.	Productive Skills for Devon meeting	12 Feb	Approval of capital schemes and research programme	achieved
2.	ESOL meeting	9 Feb	Agreement of current activities and priorities for future provision	achieved
3.	Employment and Skills Boards meeting, Devon and Cornwall	24 Feb	Agreement to collaborate on strategic issues and Section 4 powers to influence the Skills Funding Agency	Achieved in principle

**Key Milestones (This Quarter – Quarter 1 2010/11 ends 30 June 2010)**

	Description	Date	Outputs expected
1.	Preliminary research reports received	May 31	Evidence of skills needs
2.	ESOL priorities circulated	June 30	Greater awareness of existing and needed provision
3.	PS4D meeting	16 June	Progress reports and update of work programmes

**Key Risks (\*\*Please update the following with reference to scoring guidelines below\*\*)**

Risk	Impact	Likelihood	Score	Mitigation
1. Shortage of staff to co-ordinate the programme	4	2	8	Increase partner involvement
2. Fragmentation of services	4	2	8	Increase communication between all

during transition from LSC to SFA/RDA				parties
3. Impact of recession on uptake of training	4	5	20	Seek additional resources eg from ESF
4. Further delay in receipt of reward grant	5	1	5	Grant received and expenditure agreed

**\*Risks – Scoring Guidelines:**

Likelihood of risk:	Impact of risk:	<b>Total risk score (likelihood x impact)</b>
1 – Very low 2 – Low 3 – Medium 4 – High 5 – Very high	1 – Insignificant 2 – Minor 3 – Moderate 4 – Serious 5 – Very serious	<b>1 – 6 Low 8 – 12 Medium 14 – 20 High Over 20 Very high</b>

**Spatial Implications**

District	Impact (insert ✓ or x or unknown)	Disaggregated Data (✓ or x)	Examples of Local Delivery Outcomes
Exeter			
East Devon			
Mid Devon			
North Devon			
Torridge			
West Devon			
South Hams			
Teignbridge			